



इंटरसाइंस इंस्टीट्यूट ऑफ मैनेजमेंट एंड टेक्नोलॉजी, भुवनेश्वर
ଇଣ୍ଟରସାଇନ୍ସ ଇନଷ୍ଟିଚ୍ୟୁଟ୍ ଅଫ୍ ମ୍ୟାନେଜମେଣ୍ଟ ଆଣ୍ଡ ଟେକ୍ନୋଲୋଜି, ଭୁବନେଶ୍ୱର
(APPROVED BY AICTE, AFFILIATED TO BPUT, ROURKELA)
At- Interscience Village, P.O.- Kantabada, Bhubaneswar- 752054
Website: www.iimt.ac.in, Email: info@iimt.ac.in

Letter No.526/IIMT/EOC/2025-2026

Date:-31.12.2025

Equal Opportunity Cell (EOC)

In supersession of the earlier order issued vide Ref. No. IIMT/GA:209/2024 dated 07.10.2024, the Equal Opportunity Cell (EOC) of Interscience Institute of Management & Technology (IIMT), Bhubaneswar is hereby **reconstituted with effect from 31.12.2025** in accordance with AICTE norms and guidelines for a period of one year i.e. for the Academic Session 2026-2027.

The Equal Opportunity Cell is constituted to ensure equal opportunities to all students and staff of the Institute and to maintain an environment free from discrimination on the basis of gender, caste, religion, disability, socio-economic background, or any other ground.

Objectives of the Equal Opportunity Cell

1. To safeguard the interests of SC/ST/OBC/Minority and Divyangjan students.
2. To ensure equal academic and administrative opportunities.
3. To promote inclusiveness, diversity, and social harmony within the campus.
4. To address grievances related to discrimination and recommend corrective measures.
5. To monitor effective implementation of AICTE guidelines regarding equal opportunity and inclusion.

The composition of the Cell (Chairperson and Members) is notified below.

Interscience Institute of Management & Technology (IIMT), Bhubaneswar is committed to promote equality, inclusiveness, and non-discrimination in accordance with AICTE norms and Government of India guidelines.

Objective of Equal Opportunity Cell (EOC)

The Equal Opportunity Cell is constituted to:

- Ensure equal access and opportunities to all students and staff
- Safeguard the interests of SC/ST/OBC/Minority/EWS and Differently-Abled (Divyang) students
- Prevent discrimination based on caste, religion, gender, disability, or economic background

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- Promote inclusive academic and campus environment
- Address grievances related to discrimination

Functions of the Cell

- Monitor implementation of reservation policies as per Government norms
- Organize awareness programmes on equality and social justice
- Provide guidance and counselling support
- Ensure barrier-free access for differently-abled students
- Coordinate with Grievance Redressal Cell and Anti-Ragging Committee when required

Composition of Equal Opportunity Cell

SL NO	NAME	DESIGNATION	ROLE IN EOC
1	Prof. (Dr.) Kabiraj Sethi	Principal	Chairperson
2	Mr. Kamalakanta Swain	Assistant Professor, MCA	Member
3	Mr. Pradeep Baxla	Assistant Professor, MBA	Member
4	Mrs. Madhusmita Pati	Assistant Professor, MBA	Member
5	Miss. Sujata Sethi	Final Year MBA Student	Member
6	Mr. Arun Kumar Sethi	1 st Year MCA Student	Member
7	Mr. Gyanaranjan Patra	1 st Year B.Tech Student	Member

Procedure for Filing Complaint

1. Complaint may be submitted in writing to the Chairperson of EOC .
2. Email submission can be sent to the official Institute email ID.
3. The Cell will acknowledge the complaint within 3 working days.
4. Inquiry will be conducted maintaining confidentiality.
5. Necessary action will be taken within 15 working days.

Compliance

The Equal Opportunity Cell functions as per:

- AICTE Approval Process Handbook (APH)
- UGC Guidelines on Equal Opportunity Cell
- Government of India Reservation Policy


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C.C.: PA to Chairman/ Dean (Admission and Student Welfare)/ A.O/
Dean(Academics)/All HODs/ All Faculty members/ Hostel Superintendent
(Boys & Girls)/ Members of Committees.


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