



MEMORANDUM OF UNDERSTANDING

Collaboration in the field of Skill Development

between

World Skill Center

under Skill Development and Technical Education

Department,

Government of Odisha

and

Interscience Institute of Management & Technology,

Kantabada, Bhubaneswar

(Affiliated to BPUT and Approved by AICTE)

Signed on — 21st August 2026

1. Introduction

This Memorandum of Understanding (“**MoU**”) is entered on the 21st day of August, 2026 at Bhubaneswar (Odisha) by and between:

World Skill Center (WSC), Government of Odisha, India, having its office at Block B, Sector A, Tower 2010, Mancheswar, Industrial Estate, Bhubaneswar, Odisha - 751007 herein after called “**WSC**” which expression shall unless repugnant to the MoU shall mean and include its successor-in-interest and permitted assignees.

AND

Interscience Institute of Management & Technology (IIMT), Bhubaneswar having its campus at Kantabada, Bhubaneswar, Odisha-752054 herein after called “**IIMT, Bhubaneswar**” which expression shall, unless repugnant to the context or meaning thereof, include its successors and permitted assigns.

IIMT, Bhubaneswar and **WSC** are individually referred to as Party and collectively referred to as Parties.

2. WHEREAS:

2.1 World Skill Center

- WSC, is a premier advanced skill training institution established by the Government of Odisha, Skill Development and Technical Education Department, through the Odisha Skill Development Authority. WSC has been mandated by the Government of Odisha with an overarching mission to bring about transformative human capital development across the state. The Authority has embarked on a 5-year transformation plan to skill around 1,50,000 youth of Odisha across different sectors, and to create a Skilled-in-Odisha global brand, represented through its authorized signatory CEO, WSC, hereinafter referred to as the 'First Party

2.2 The Institution

IIMT, Bhubaneswar is a recognized as higher education Institution committed to providing quality education and fostering academic excellence. The Institution aims to prepare students with the knowledge, skills and professional competencies required for successful careers and lifelong learning.

1. Background and Objectives:

IIMT, Bhubaneswar is committed to enhancing the employability of its students by bridging the gap between academic education and industry requirements. This objective aligns closely with the expertise of World Skill Centre in delivering advanced and industry-relevant skill training.

This MoU establishes a collaborative framework through which **WSC** shall function as a finishing school for students of the Institution, enabling them to acquire specialized technical competencies along with essential employability skills. Through this partnership, students will receive targeted training in various job roles, thereby improving workforce readiness and enhancing placement opportunities.

2. Scope of Work:

Both parties agreed to collaborate in the following areas:

2.1 Internship / Short Courses Opportunities

- To facilitate internship/ short courses opportunities for students of **IIMT, Bhubaneswar** during semester breaks.
- These internships/short courses aim to provide practical exposure and enhance industry-relevant skills.

2.2 Exposure Visits

- To organize exposure visits for students from various programmes offered by **IIMT, Bhubaneswar**.
- These visits will promote experiential learning and awareness of advanced training ecosystems.

- To support and facilitate the admission of interested and eligible students into 1-year Advanced Certificate Programmes under:

- School of Engineering (SOE)
- School of Services (SOS)

2.4 Technical Training of Trainers (ToT)

- To plan and conduct specialized Technical Training of Trainers (ToT) programs at WSC.
- These programs will focus on upgrading the technical competencies of faculty and trainers.

2.5 Pedagogy and Assessment Training

- To design and deliver structured training programs in the domain of pedagogy and assessment.
- These programs will be conducted for trainers nominated by IIMT, Bhubaneswar to enhance teaching effectiveness and assessment practices.

2.6 Faculty Development Programmes (FDP)

- To collaborate on Faculty Development Programmes aimed at continuous professional development of teaching staff.

2.7 Research and Development

- To promote joint research and development initiatives in areas of mutual interest.

2.8 Joint Academic Activities

- To organize joint seminars, conferences, and workshops for knowledge sharing and academic enrichment.

3. Roles and Responsibilities

World Skill Centre Shall:

- a. Plan, implement and manage skill development programmes through qualified and experienced trainers.
- b. Integrate crucial employability skills into the curriculum, such as communication, teamwork, problem-solving, and professional etiquette.

- Ensure training delivery adheres to applicable laws and national skill development standards.
- c. Support students in resume building, interview preparation, and job search strategies.
 - d. Facilitate apprenticeships, internships, and job placements in collaboration with industry and government stakeholders.
 - e. Facilitate industry-recognized certification for successfully trained candidates.

IIIMT, Bhubaneswar Shall:

- a. Identify, mobilize and enroll eligible students interested in participating in the finishing skill training programmes.
- b. Collaborate with WSC on establishing and communicating clear eligibility and selection criteria for the training programmes.
- c. Provide necessary logistical and administrative support for the smooth execution of training programmes, including coordination with students.
- d. Facilitate student attendance and adherence to the training schedule and guidelines.
- e. Actively promote the skill training and finishing school initiative among its student body and faculty.
- f. Engage in joint planning and review meetings with WSC to ensure programmes objectives are met.

4. Duration of Agreement

- a. This MoU shall remain valid for an initial period of three (3) years from the date of execution.
- b. Any extension beyond the initial term shall be subject to mutual agreement between the Parties.
- c. Amendments or modifications to this MoU may be made with the written consent of both Parties.

5. Termination

Either party may terminate this MoU by giving **30 days' written notice** to the other party. Ongoing activities shall be completed as mutually agreed.

6. Financial Arrangements

a) **WSC shall offer customized programmes in accordance with the need of Interscience Institute of Management & Technology, Bhubaneswar associated with a charge.**

b) The financial terms and budget for the customized training programmes shall be subject to mutual agreement between both parties.

c) All payments towards customized training offerings are subject to TDS or any statutory deduction as applicable to WSC.

7. Confidentiality:

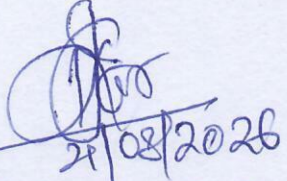
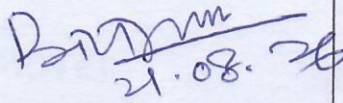
Both parties agree to uphold the trust central to this collaboration by treating all sensitive information exchanged or developed as confidential. This commitment applies throughout the partnership and even after its conclusion. Information will only be shared with others when it is genuinely necessary to fulfill responsibilities under this MoU, or if legally required to do so.

8. Obligations:

- a. The obligation of **WSC and IIMT, Bhubaneswar** shall be limited to the compliance of the terms in this **MoU**, as far as it is reasonably possible to do so.
- b. Both parties understand that this **MoU** is not intended to create a legally binding relationship between **WSC and IIMT, Bhubaneswar** and shall not be construed to provide a private right or cause of action for or by any person or entity.

c. If any question or situation arises which is not expressly provided for this MoU, the matter shall be resolved by joint consultation between WSC and IIMT, in a spirit of cooperation.

IN WITNESS whereof the parties hereto have caused this Agreement to be executed in accordance with their respective laws the day and year first above written.

For and on behalf of World Skill Centre Signature:  Name: Dr S K Das Designation: Principal World Skill Center, Bhubaneswar, Odisha	For and on behalf of Interscience Institute of Management & Technology, Kantabada, Bhubaneswar Signature:  21/08/2026 Name: Prof.(Dr.) Jayadev Kar Designation: DIRECTOR Interscience Institute of Management & Technology, Bhubaneswar IIMT, Bhubaneswar
In the presence of Witnesses:  Signature: Name: B K Das Designation: Officer Organization: WISC BSKR	In the presence of Witnesses: Signature:  21.08.26 Name: Dr. Biswa Ranjan Das Designation: Asst. Professor, MCA Organization: Interscience Institute of Management & Technology, Bhubaneswar