

**STUDENTS INDUCTION PROGRAMME (SIP)**



**INTERSCIENCE INSTITUTE OF MANAGEMENT AND TECHNOLOGY  
KANTABADA, KHURDA-BARANGA ROAD, BHUBANESWAR, 752054**

IIMT, Bhubaneswar has successfully implemented the **Student Induction Programme (SIP)** in accordance with the guidelines prescribed by the **All-India Council for Technical Education (AICTE), New Delhi**. The programme is conducted at the commencement of every academic session for newly admitted students with the objective of ensuring a smooth transition into higher technical education.

The Student Induction Programme at IIMT, Bhubaneswar focuses on the holistic development of students by integrating academic orientation, institutional awareness, professional ethics, and Universal Human Values (UHV). The programme helps students to adopt to the academic environment, understand institutional culture, and develop a sense of responsibility towards society.

### **Objectives**

- To familiarize students with the vision, mission, and core values of IIMT, Bhubaneswar
- To introduce academic regulations, examination systems, and institutional policies
- To inculcate Universal Human Values, ethics, and social responsibility
- To promote physical, mental, and emotional well-being
- To encourage interaction between students, faculty members, and mentors

### **Students Induction Programme Committee**

<b>SL NO</b>	<b>Name of the Committee</b>	<b>Designation</b>	<b>Position in the Cell</b>	<b>Contact Details</b>
1	Prof. (Dr.) Kabiraj Sethi,	Principal	Chairperson	7381067751
2	Prof. (Dr.) Pramod Kumar Prusty	Dean (Academics)	Co- Chairperson	7978011499
3	Dr. Bishwa Ranjan Das	HOD (MCA)	Member	8895007227
4	Dr. Smrutiranjana Nayak	Associate Dean (Academics)	Member	7978011499
5	Mrs. Soma Mitra	Associate Dean (R &P)	Member Coordinator	7978030110
6	Mrs. Smita Ray	Asst. Professor, MBA	Member	8093814520

### **Components of SIP**

1. Orientation on Students Induction Programme to Faculty
2. Orientation by Heads of the Institution
3. Orientation by Eminent Personalities
4. Introducing to Higher Education,
5. Orientation by Vision, Mission, Core values and Code of Conduct,
6. Orientation by Heads of the Departments to their Department students
7. Introducing Scholarships, e-Grants, Office Procedures
8. Basics of Regulations, Curriculum & Syllabus and office of Controller of Examination
9. Orientation by Placement Cell, Admission Cell, Women Cell, Innovation Cell

10. Introducing Fine Arts Activities
11. Awareness by Anti Narcotic Cell, Anti-Ragging Cell
12. Introducing the Library
13. Introducing SSP, ASAP and WWS
14. Introducing NSS and NCC
15. An Awareness on Mentor-Mentee System
16. Feedback & Evaluation
17. Identifying Advanced Learners and Slow learn

### **INDUCTION PROGRAMME – FOLLOW UP**

SIP is not just a few days programme for the first-year students. It should be continued throughout till the completion of graduation and Master-Degree.

Mentor-mentee system in the college is employed for the follow-up action apart from the involvement of the HOD and class teacher. Mentors meet the mentees regularly and discuss about students' progress and welfare and at the end of every semester it should be documented and the documents should be maintained in the department.

Follow-up of each student is discussed with the parents during class PTA meetings.

Regular evaluation of Students Induction Programme

The annual SIP report maintained by the departments, along with documentary evidence, photographs, and student feedback (both manual and video), is being submitted to the social media platform.





## Subha Aagaman-2025

### ଶୁଭ ଆଗମନ-୨୦୨୫

1<sup>st</sup> Year B.Tech, MBA, MCA Students.

“ପ୍ରିୟ ଜାତୀୟତାମାନେ, ଆମର ପ୍ରାଙ୍ଗଣରେ ହୃଦୟପୂର୍ଣ୍ଣ ସ୍ୱାଗତ।”

Date: 14.08.2025- 21.08.2025; Venue: Inter-science Institute of Management & Technology, Bhubaneswar.

Date	Time	Activity	Remarks	Co-ordinator
14.08.2025	10:00 a.m. – 1:00 p.m.	PI Reporting at Institute Level	Attendance & Orientation	<b>MBA-</b> Mrs. Smita Ray Mr. Dibya Darshan Behera <b>Supporting Staff-</b> Mr. Shantanu Das <b>MCA-</b> Mr. Hemanta Kumar Mohanta Miss. Ankita Mohapatra <b>Supporting Staff-</b> Mr. Bimal Das <b>B.Tech-</b> Mr. Dipak Mishra Mr. Sibaprasad Sahoo <b>Supporting Staff-</b> Mr. Bansidhar Sardar
	1:00 p.m. – 2:00 p.m.	Lunch Break	—	Mr. Dipak Mishra, Mr. Dinesh Das, Mr. Sibaprasad Sahoo, Mr. Dibya Darshan Behera, Mr. Hemanta Kumar Mohanta
	2:00 p.m. – 4:00 p.m.	Faculty Interaction	Department-wise	Address by Principal, Prof. (Dr.) Pramod Kumar Prusty, Associate Dean (Academics) Prof. (Dr.) Smrutiranjana Nayak all HOD's and Faculty Members.

<b>15.08.2025</b>	8:00 a.m. – 8:30 a.m.	Flag Hoisting	Independence Day Celebration	
	8:30 a.m. – 10:00 a.m.	Breakfast	—	Mr. Dipak Mishra, Mr. Dinesh Das, Mr. Sibaprasad Sahoo, Mr. Dibya Darshan Behera, Mr. Hemanta Kumar Mohanta
	10:00 a.m. – 2:00 p.m.	Visit to Jayadev Museum	Cultural Learning	Mr. Dipak Mishra, Mrs. Smita Ray
	2:30 p.m. onwards	Lunch & Rest	End of Day	Mr. Dipak Mishra, Mr. Dinesh Das, Mr. Sibaprasad Sahoo, Mr. Dibya Darshan Behera, Mr. Hemanta Kumar Mohanta
<b>16.08.2025</b>	9:00 a.m. - 11:30 a.m.	Visit to Regional Science Centre, Bhubaneswar (Science Park)	After Breakfast	Mr. Hemanta Kumar Mohanta, Miss. Ankita Mohapatra
	11:30 a.m. - 1:30 p.m.	Regional Museum of Natural History, Bhubaneswar		Mr. Hemanta Kumar Mohanta, Miss. Ankita Mohapatra
	1:30 p.m. onwards	Lunch & Rest	End of Day	
<b>17.08.2025</b>	9:00 a.m. onwards	Visit to Nandankanan Zoological Park	After Breakfast	Mr. Dibya Darshan Behera, Mrs. Smita Ray
	1:30 p.m.	Lunch (Biryani packets provided by the Institute)	—	Mr. Dipak Mishra, Mr. Hemanta Kumar Mohanta, Mrs. Smita Ray, Mr. Dibya Darshan Behera, Miss. Ankita Mohapatra
	Up to 4:30 p.m.	Continue Zoo Visit	—	Mr. Dibya Darshan Behera, Mrs. Smita Ray
	Evening	Return & rest	End of Day	
<b>18.08.2025</b>	9:30 a.m. – 11:00 a.m.	Yoga Session	Conference Hall	Mrs. Smita Ray, Miss. Ankita Mohapatra, Mr. Dibya Darshan Behera, Mr. Dipak Mishra, Mr. Dinesh Das
	11:00 a.m. – 11:15 a.m.	Break	—	

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	1:00 p.m. – 2:00 p.m.	Lunch	—	
	2:00 p.m. – 4:00 p.m.	Cultural Rehearsals for Valedictory	Auditorium	Mrs. Smita Ray, Miss. Ankita Mohapatra, Miss Barsarani Lenka
<b>21.08.2025</b>	10:30 a.m. – 12:00 p.m.	Industrial Visit	Auditorium	Mrs. Smita Ray, Miss. Ankita Mohapatra, Mr. Hemanta Kumar Mohanta, Mr. Dibya Darshan Behera, Mr. Dipak Mishra, Mr. Dinesh Das
	12:00 p.m. – 12:30 p.m.	Feedback Session & Sharing Experiences	—	Mrs. Soma Mitra, Mrs. Smita Ray, Miss. Ankita Mohapatra, Mr. Hemanta Kumar Mohanta, Mr. Dibya Darshan Behera
	12:30 p.m. – 1:00 p.m.	Valedictory & Closing Remarks	—	Prof. (Dr.) Jayadev Kar, Director, IIMT Bhubaneswar
	1:00 p.m. onwards	Lunch & Dispersal	—	-

\*\*\*\*\*THE END\*\*\*\*\*

*"New dreams, new journeys welcome to a campus where your future begins."*

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