



INTERSCIENCE INSTITUTE OF MANAGEMENT AND TECHNOLOGY, BHUBANESWAR

इंटरसाइंस इंस्टीट्यूट ऑफ मैनेजमेंट एंड टेक्नोलॉजी, भुवनेश्वर
ଇଣ୍ଟରସାଇନ୍ସ ଇନ୍‌ଷ୍ଟିଚ୍ୟୁଟ୍ ଅଫ୍ ମ୍ୟାନେଜମେଣ୍ଟ ଆଣ୍ଡ ଟେକ୍ନୋଲୋଜି, ଭୁବନେଶ୍ୱର

(APPROVED BY AICTE, NEW DELHI, AFFILIATED TO BPUT, ROURKELA)

At- Interscience Village, P.O. -Kantabada, Bhubaneswar-752054

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Ref. No: 531/IIMT/WPC/25-26

Date: 31/12/2025

Constitution of Women Protection Committee (WPC) for the Academic Year 2025-2026

In pursuance of the guidelines issued by AICTE and to ensure a safe, secure, and gender-sensitive environment within the campus, the Women Protection Committee (WPC) of the institute is hereby constituted for the Academic year 2025-2026 with immediate effect. The committee shall work towards prevention of harassment, promotion of gender equality, and redressal of grievances related to women safety and dignity within the Institution.

Composition of the Committee:


1. Dr. Priti Das – Chairperson
2. Prof. Soma Mitra – Member Convener
3. Ms. Ankita Mohapatra – Female Staff Representative
4. Mr. Dibyadarshan Behera – Male Staff Representative
5. Ms. Sujata Sethi – Student Representative
6. Mr. Aman Praharaj – Student Representative
7. Ms. Shriya Shradhanjali Sahoo- Student Representative

Roles & Responsibilities:

- To ensure a safe and secure environment for female students and staff
- To address complaints related to harassment or discrimination
- To organize awareness programs, workshops, and sensitization activities
- To maintain confidentiality and ensure fair grievance redressal
- To comply with AICTE and UGC guidelines

Tenure:

The committee shall remain in force for the academic year 2025-2026 or until further orders. All concerned are requested to take note of the above and extend full cooperation to the committee.


31/12/2025
Director
IIMT, Bhubaneswar

Director

Copy to:

1. Chairman – for kind information
2. All HODs / Administrative Office
3. Notice Board / Website
4. Guard File





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Ref. No: 532/IIMT/WPC/25-26 Date: 31/12/2025
Proceedings Women Protection Committee Meeting

AY 2025-2026

Date: 31/12/2025

Venue: Conference Hall, Main Block

Time: 10:30 A.M.

Proceedings of the Meeting:

A meeting of the Women Protection Committee was held to discuss measures for ensuring a safe and secure environment for female students and staff.

Points Discussed:

- Awareness programs on women safety
- Prevention of harassment and grievance handling
- Student sensitization initiatives
- Strengthening complaint redressal mechanism

Resolutions:

- Committee members were formally introduced
- Awareness programs to be conducted regularly
- Complaint handling mechanism to be strengthened
- Confidentiality to be strictly maintained

Conclusion:

The meeting concluded with a commitment to ensure a safe, inclusive and respectful environment within the campus.

Priti Das
Dr. Priti Das
Chairperson (WPC)